

Employment Application

Pre-Employment Questionnaire

Equal Opportunity Employer

Desert Dog Ent., LLC
 d/b/a Smoothie King #275
 15030 N Tatum Blvd., #140
 Phoenix, AZ 85032
 602-788-1874

PERSONAL INFORMATION			
Name (Last Name First)			SOCIAL SECURITY NUMBER
PRESENT ADDRESS	CITY	STATE	ZIP CODE
PERMANENT ADDRESS	CITY	STATE	ZIP CODE
PHONE NUMBER	DATE OF APPLICATION	REFERRED BY	

EMPLOYMENT DESIRED			
POSITION		DATE AVAILABLE TO START	SALARY DESIRED
ARE YOU CURRENTLY EMPLOYED? CIRCLE ONE: YES NO		IF SO, MAY WE CONTACT YOUR EMPLOYER?	YES NO
HAVE YOU EVER WORKED FOR THIS COMPANY? YES NO		IF SO, WHERE?	WHEN?

NAME AND LOCATION OF SCHOOL	YEARS ATTENDED/GRADUATE?	SUBJECTS STUDIED
HIGH SCHOOL	_____ Yrs. / YES NO	
COLLEGE	_____ Yrs. / YES NO	
TRADE, BUSINESS, OR OTHER	_____ Yrs. / YES NO	

GENERAL		
SUBJECTS OF SPECIAL STUDY/RESEARCH WORK OR SPECIAL TRAINING/SKILLS		
HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES NO		EXPLAIN:
MILITARY SERVICE? YES NO	WHICH BRANCH?	RANK

FORMER EMPLOYERS (List below your last three employers, starting with the most recent)					
FROM:	TO:	NAME AND ADDRESS	SALARY:	POSITION:	REASON FOR LEAVING
FROM:	TO:	NAME AND ADDRESS	SALARY:	POSITION:	REASON FOR LEAVING
FROM:	TO:	NAME AND ADDRESS	SALARY:	POSITION:	REASON FOR LEAVING

REFERENCES (Give the names of three adults not related to you, whom you have known at least one year)			
NAME	PHONE NUMBER	BUSINESS	YEARS KNOWN
NAME	PHONE NUMBER	BUSINESS	YEARS KNOWN
NAME	PHONE NUMBER	BUSINESS	YEARS KNOWN

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PRELIMINARY QUESTIONS

What is your availability for the next 12 months?

What are 5 unique characteristics you possess (in comparison to your friends and co-workers) that set you apart and make you an excellent choice for Smoothie King?

- 1
- 2
- 3
- 4
- 5

This job requires you to upsell, cross-sell and assist customers with nutritional products. Please tell us a little about any selling skills that you have.

Name 5 characteristics you would like your co-workers to have.

Why do you want to work for Smoothie King?

What are your long term goals?

If a product normally sells for \$40.00 and we give you a \$6.00 discount, what percentage discount are we giving you?

A one month supply of a multivitamin is \$28.00. A two month supply is \$49.00. How much money can a customer save by going with a two month supply?

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY HAVE, PERSONAL OR OTHERWISE, AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION.

I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIC PERIOD OF TIME, OR MAKE ANY AGREEMENT CONTRARY TO THE AGREEMENT FORGOING, UNLESS IT IS IN WRITING SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE."

DATE: _____ SIGNATURE: _____